

# **Technician Commitment**

It's the Keele difference.

### What is the Technician Commitment?

- 1. Visibility
- 2. Recognition
- 3. Career Development
- 4. Sustainability
- 5. Evaluating Impact





#### **Hot Air Balloon**



Imagine you board a hot air balloon that whisks you away to float in the clouds. One year later the balloon descends to hover over Keele University, with a focus upon the work of our Technical staff. You are struck by how positive, successful and effective the technical staff are in meeting the aspirations for the University.

In your group share your individual views about what you observe when you look down.

- Depict your group views on the flipchart paper
- Ensure all individual views are represented
- Identify a spokesperson to share your views in the plenary session

It's the Keele difference.



- What are the technical staff doing?
- How are they behaving?
- Who are they working with?
- What does it feel like to work in the technical teams?
- What are the working spaces like?



# Steps to move forward



LOSE...

What should we stop doing?

**ADD** 

What should we start doing?

**CHANGE** 

What should we keep but do differently?

**KEEP** 

What should we retain?

### **Next Steps....**

Would you like to be involved in a working group?

 Would you like to be in involved in a Keele Network for Technical Staff?

Any questions?

